



Curriculum Vitae

Azwar Alinuddin

Perumahan Duta Indah, Jalan Teratai Raya Blok B2 No 1, Kelurahan Jatimakmur, Kecamatan Pondok Gede, Kota Bekasi, Jawa Barat, Indonesia 17421

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Place | Date of Birth:

Palembang | August 11, 1969

Personal Summary

A holder certificates of Chartered Accountant of Indonesia (CA) and Associate Certified Public Accountant of Indonesia (ACPA) with over 20 years invaluable experience in large multinational organization in variety industries and over 10 years especially in palm oil plantation and its derivative products. Experienced and having skill in providing and handling financial and management reporting, corporate action, taxation, internal control, budget management and control measures, loan proposal and restructuring, dealing with statutory, capital market supporting institutions and professions, setting up standard & procedures together with its implementation and giving some professional advice in corporate finance and strategic sectors.

A results driven and self-motivated with a proven ability to provide core financial and supporting data due to assisting the key business decisions. Have good communication skill and able to build strong relationships both within and outside of a finance department as well as effectively communicating financial information to non-finance colleagues.

Educational Background

Magister in Accounting (MAKSI), University of Tanjungpura, Pontianak	2014 - 2017
Profession in Accounting (PPAK), University of Tanjungpura, Pontianak	2012 - 2013
Bachelor Degree in Accounting, STIE Swadaya, Jakarta	2000 - 2002
Diploma in Accounting, University of Sriwijaya, Palembang	1989 - 1992
Senior High School, SMA Negeri 5, Palembang	1985 - 1988
Junior High School, SMP Negeri 8, Palembang	1982 - 1985
Primary School, SD Negeri 58, Palembang	1977 - 1982

Work Experiences

PT Eterindo Wahanatama, Tbk

Line of business: Chemical, Biodiesel, Palm Oil Mill & Plantation

Position: Corporate Secretary (Dec, 2021 – Present)

- a) Monitor and follow the development of the Capital Market, especially the laws and regulations;
- b) Provide input to the Board of Directors and Board of Commissioners to comply with statutory provisions in the Capital Market sector;
- c) Assisting the Board of Directors and Board of Commissioners in implementing corporate governance;
- d) Coordinate the implementation of Corporate Actions and establishing relationships with capital market supporting institutions and professions;
- e) Coordinate and ensure that information disclosure to the public (including online) is carried out in accordance with applicable regulations;
- f) Assist and coordinate the process of submitting reports (Financial Reports, Annual Reports, Sustainability Reports and other reports) to the Indonesia Stock Exchange (IDX) Financial Services Authority (OJK) in a timely manner;

- g) Implementation and documentation of the General Meeting of Shareholders (GMS);
- h) Implementation and documentation of meetings of the Board of Directors and/or the Board of Commissioners;
- i) Implementation of company orientation programs for the Board of Directors and/or the Board of Commissioners;
- j) As a liaison between public companies and shareholders, the Indonesia Stock Exchange (IDX), the Financial Services Authority (OJK), and other stakeholders..

Position: Finance Director (Sep, 2016 - Dec, 2021)

- a) Assist the CEO in making high-level decisions about company policies and strategies;
- b) Supervise the company's financial activities including the preparation of budgets, financial reports, annual reports, sustainability reports and audits; Supervise the company's financial implementation so that it can run according to plan; effectively communicate the financial health and strategic objectives of the company to the CEO, board members, vendors and other stakeholders;
- c) Ensuring financial documents comply with applicable laws and internal company regulations;
- d) Identify and address financial risks and opportunities for the company;
- e) Supervise the team that is incorporated within the scope of the directorate of finance, accounting, tax, budgeting, risk and audit etc;
- f) Determine the company's financial strategy; analyze and report on the effectiveness of the company's strategy; ensure the company can run as it should; create and implement a business plan that is aligned with the company's long-term goals;
- g) Determine financial policies based on business conditions; make investments, determine whether the company should be in debt or not, calculate the company's financial risk; cooperate with all departments; delegate tasks and oversee the company's financial operations and business strategy effectively.

Position: Head of Accounting Department (Apr, 2012 - Aug, 2016)

- a) Financial planning; manage financial risk;
- b) Keep track of cash flow and expenses; collect and manage financial data;
- c) Handling investment and tax issues;
- d) Develop and implement internal accounting and financial policies.
- e) Report financial condition to the board & help board in developing the strategic direction of the company
- f) To maintain a healthy financial position including efficient in handling funds, meeting the statutory requirements, development and implementation of systems, procedures and initiatives to improve overall productivity;
- g) To ensure the smooth operations of MIS and computerized accounting system and take necessary actions for systems upgrading to cope with the changing requirements;
- h) To ensure the timely submission of regular management and financial information and other ad hoc information requested by the group senior management;
- i) To ensure the development and setting up of an effective management and financial accounting function within the organization;

- j) To provide leadership to the organizational improvement, initiatives and to identify and assess the relevant techniques to be adopted, and supervise, thus guide the management and financial accounting team towards to the implementation;
- k) To ensure efficient management of the treasury function including projection of future cash flows, arranging adequate funds to meet day to day requirements and ensure that the disbursements are within the approved operational cash flows;
- l) To actively participate in the preparation of the annual budgets, comparison of actual performance against the budget, identifying and analysing variances, and devise and monitor the implementation of necessary actions to manage/improve variances;
- m) To participate the performance of management and operational productivity improvement by reviewing KRAs regularly;
- n) Monitoring trends and improvement and carryout detailed analysis of financial and operational variances;
- o) Monitor business risks and review risk management processes by reviewing and evaluating risk management strategies adopted;
- p) Ensure the regular provisioning of management information to corporate and operational management in a timely and cost effective manner taking into account the varying degree of needs;
- q) To ensure the calculation, return submission and tax planning are provided in accordance with the statutory requirements.

PT Mitra Aneka Rezeki (PTT Green Energy, Co, Ltd, Thailand)

Line of business: Palm Oil Mill & Plantation

Position: Head of Finance & Accounting Department (Dec, 2010 - Mar, 2012)

- a) Analysing financial reports, budgets, activity cost reports and financial forecasts on a regular basis;
- b) Mentoring accountants for purposes of ensuring that their accounting and analysis duties are done well;
- c) Ensuring financial records are provided accurately;
- d) Ensuring every expense is properly documented month and at the end of every financial year;
- e) Ensuring books of accounts are compiled every end of the month and at the end of every financial year;
- f) Working with staff in the accounts department in determining the level of profitability of the company within a specified time;
- g) Liaising with management budget controller in preparing annual budget, monthly operation planning, KPI's & monthly analysis report of nursery, immature, mature area maintenance cost, mill process cost, plasma, labor & general overhead cost;
- h) Ensuring there were fiscal responsibility within the firm's operations;
- i) Ensuring the decision makers in the firm understand the financial implications of the missions they set for their company in a specific period;
- j) Approves all things related with finances which need to be used in specific projects by the firm based on estimates made by the accounting department;
- k) Responsible for the budgetary control in a specific requirements;
- l) Corresponds with the senior management regarding any financial decisions which need to be made;

- m) Liaising with operation controller due to arranging annual budget, monthly operation planning, monthly analysis report of immature & mature area maintenance cost, mill process cost, nursery, plasma, labor & general overhead cost;
- n) Reviewing cash flow projection and actual utilization;
- o) Reviewing accounting, tax & customs audit file and representing to Finance Director & Analysing tax planning;
- p) Ensuring the effectiveness of the running treasury operations, cash & creditor management;
- q) Ensuring movement of the property and inventory are identified including insurance requirement.

PT Agro Indomas (Carson Cumberbatch (PVT) LTD Group, Srilanka)

Line of business: Palm Oil Mill & Plantation

Position: Accounting Manager (Oct, 2003 – Nov, 2010)

- a) A To ensure efficient management of the treasury function including projection of future cash flows, arranging adequate funds to meet day to day requirements and ensure that the disbursements are within the approved operational cash flows;
- b) To actively participate in the preparation of the annual budgets, comparison of actual performance against the budget, identifying and analysing variances, and devise and monitor the implementation of necessary actions to manage/improve variances;
- c) To participate the performance of management and operational productivity improvement by reviewing KRAs regularly;
- d) Monitoring trends and improvement and carryout detailed analysis of financial and operational variances;
- e) Monitoring business risks and review risk management processes by reviewing and evaluating risk management strategies adopted;
- f) Ensure the regular provisioning of management information to corporate and operational management in a timely and cost effective manner taking into account the varying degree of needs;
- g) To ensure the calculation, return submission and tax planning are provided in accordance with the statutory requirements;
- h) Oversee the operations of the accounting department, including the design of an adequate organizational structure for achieving the department's goals and objectives;
- i) Oversee the accounting operations of subsidiary, especially their control systems, transaction-processing operations, and policies & procedures;
- j) Setting up financial procedures and its implementation;
- k) Setting up activities base planning analysis and providing key performance indicator.

PT Indonesia Exploration Sejati (Ivanhoe Mines, Ltd, Canada)

Line of business: Gold Exploration and Mining

Position: Senior Accountant (Oct, 1996 - Oct, 2003)

- a) Managing accounting teams; Checking and controlling day to day accounting activities such as; general ledger, payroll, account payable, account receivable, fixed assets, cash & bank, stores, running account and balance sheet account schedule & reconciliation;

- b) Preparing annual operational and project budget, preparing monthly analysis of actual against budget of the operational and project cost;
- c) Producing financial report with ensuring date of completion, accuracy data and complying strictly to the group companies procedures, policies and GAAP (IAS & PSAK);
- d) Reviewing monthly cash flow projection and actual utilization;
- e) Checking monthly balance sheet schedule and reconciliation;
- f) Checking audit file and handing external auditors;
- g) Checking audit file and handing statutory including customs and tax auditors;
- h) Preparing tax planning and reviewing monthly including annual tax computation, payment and reporting of VAT, WHT, PPH21 & corporate income tax;
- i) Managing the running of treasury operations, cash and credit management;
- j) Reviewing and conducting stock take of inventory & assets including its movement.

PT Hyundai Wigantara Metal (Hyundai Corporation Group, South Korea)

Line of business: Steel Metal and Foundry Manufacturing

Position: Assistant Manager (May, 1993 - Oct, 1996)

- a) Checking payable and payment (cash & bank) voucher;
- b) Checking receivable and cash receipt (cash & bank) voucher;
- c) Preparing 3 Month Cash Flow Projection and actual utilization;
- d) Monitoring inventory of raw material, supplies and equipments;
- e) Preparing monthly general journal of provision, recurring, prepaid adjustment, depreciation and amortization;
- f) Preparing computation cost of gold sold, closing stock and running account;
- g) Preparing balance sheet schedule and reconciliation;
- h) Preparing monthly including annual tax computation, payment and reporting of VAT, WHT, PPH21 & corporate income tax;
- i) Preparing analysis cost of gold sold between budgets against actual.

Bank Dagang Nasional Indonesia (BDNI)

Line of business: Banking Services

Position: International Division Staff (Nov, 1992 - May 1993)

- a) Preparing deposits calculation of swap, spot and interest;
- b) Assessing and checking export documentations;

Training, Seminar, Course and Workshop

- a) 21 Mei 2004
Integrated taxation for Mill Palm Oil & Plantation Business
VI/082/MAC-CERT/05/04; Mansur Arief Consulting
- b) 19 Mei 2005
Performance Management, Interviewing Skill & Train the Trainers
AI/19/2005; Patternott Bennett, PT Agro Indomas

- c) 8 Juli 2005
Taxation Grey Area
LMF/28/2005; Lembaga Manajemen Formasi
- d) 26 Juli 2005
How to face Tax Audit
LMF/26/2005; Lembaga Manajemen Formasi
- e) 11 Desember 2006
RSPO Principle & Creteria for Sustainable Palm Oil Production, ISO 14001 Implementation of Envirenmental Management System, Social Aspect and Risk Assesment Impact
ABN/52055578160; Charlie Ross, Enviremental Management and Monitoring
- f) 05 Juni 2007
Fire Awarness Program
AI/05/2007; PT Agro Indomas
- g) 23 Januari 2008
Diferred Tax (PSAK 46)
LMF/23/2008; Lembaga Manajemen Formasi
- h) 05 Juni 2008
Strategy on how to face Customs Audit, Objection and Appeal
MUC/05/2008; MUC Consulting Group
- i) 19 Mei 2010
Leadership Development Program I & II
DDI/19/2010; Daya Dimensi Indonesia
- j) 18 Maret 2011
GAP analysis (PSAK versus IFRS) due to preparing the entity in adopting new PSAK effective 1 January 2011, 11795/PPL/LKK/2011, Ikatan Akuntan Indonesia, Jakarta
- k) 05 December 2017
Panduan Praktis Akuntansi Dana Desa
Ikatan Akuntan Indonesia; Jakarta
- l) 10 October 2018
PSAK 69 Akuntansi Agrikultur
Ikatan Akuntan Indonesia; Hotel Gren Alia Cikini
- m) 11 December 2018
KONGRES XIII - Peran Inklusif Profesi Akuntan Menuju SDGs 2030
Ikatan Akuntan Indonesia, Jakarta

- n) 31 October 2019
Implementasi SPJ 4410 dan Penerapan PMK 155
Ikatan Akuntan Indonesia Wilayah Kalimantan Barat; Pontianak, Kalimantan Barat
- o) 05 December 2019
Akuntan Profesional Unggul, Indonesia Maju: Mendukung Pembangunan SDM dan Transformasi
Ekonomi, Ikatan Akuntan Indonesia; DKI Jakarta
- p) 16 October 2021
IMPLIKASI PAJAK ATAS PENGGUNAAN NILAI WAJAR (FAIR VALUE) DALAM LAPORAN KEUANGAN
Ikatan Akuntan Indonesia; PPL Online
- q) 21 December 2021
Investasi Saham, Halalkah?
Ikatan Akuntan Indonesia Wilayah DKI Jakarta; PPL Online
- r) 16 October 2021
SAK for Academics: Update PSAK Terkini & SAK EP
IAI Pusat; Online VIA Ms Teams
- s) 15 January 2022
Aspek Perpajakan atas jenis usaha Rumah sakit, Klinik Kesehatan, dan Apotik
IAI Pusat; Online VIA Ms Teams
- t) 15 Nopember 2022
Pendalaman dan Implementasi Terkait Surat Edaran Otoritas Jasa Keuangan Nomor
16/SEOJK.04/2021
dan POJK NOMOR 34/POJK.04/2014
Asosiasi Emiten Indonesia; Aplikasi Zoom Meeting;

HARTONO GANI

Transportation Expertise



Personal Data

Place & Date of Birth : Padang, 7 Mei 1946
 Current Address : Sunter, Jakarta Utara
 Phone : +62 812-6678-1728
 Email : Eratransindo2000@yahoo.com

Work Experience

1	PT. Gemala Pawitra Mulya , Founder & Shareholder, Industry Of Special Purpose Vehicle, Parent company of GEMALA AUTOMOTIVE .	1980 – 1992
2	PT. Gemala Sarana Upaya , Founder & Shareholder, Industry Of Special Purpose Vehicle dan Bulk Transportation Specialist. Group of Trailer Mobile USA , Ranked 2 nd -3 rd biggest in USA. And Fruehauf trailer design Patent.	1992 – 1997
3	Perkasa Truck (Texmaco Group), Technical & Design Consultant. Local Truck Industry. Aquisition from Steyr Austria.	1999 – 2000
4	Ministry of Transportation Republic of Indonesia , Road Departement, Anggota Panitia Tetap Laik Jalan Perhubungan Darat (<i>S.K. 35/HK.601/DRJD/98 10-February-1998</i>) dan Pengarahan Tim Layak Jalan (<i>S.K. 170/HK.601/PHB.99 26-Oktober-1999</i>).	1999 – TODAY
5	PT. Multi Mahkota Teknik , Technical Director Special Purpose Vehicle dan Truck Components, Distributor of Hendrickson Air Bag Suspension dan IMT Steering Axle.	2000 – TODAY
6	PT. Era Transindo , Business Development Director, Transportation Consultant to the Indonesia's Ministry of Transportation (Private).	01 Feb 2004 – TODAY
7	PT. Askarindo Mobindo , Technical Director Industri pembuatan kendaraan Nasional Truk & Bus, Multi Axles, Ban Tunggal Lebar, Solusi Muatan Lebih.	2007 – TODAY
8	PT. Indo Cipta , Technical Director Industri pembuatan komponen kendaraan untuk Truk & Bus, Konstruksi Rangka Baja untuk Industri Kendaraan.	2010 – TODAY
9	PT. SidoMulyo Selaras Tbk. , Technical Director	2010 – TODAY

Angkutan B3 (Transportation of Dangerous Goods), Independent Commissioner.	
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SEMINARS AND TRAININGS

- ❖ Kementerian Perhubungan - Muatan lebih
- ❖ Kementerian P.U. Bina Marga
- ❖ Kementerian Perindustrian
- ❖ Angkutan barang general kargo
- ❖ Angkutan Batu Bara
- ❖ Angkutan TBS & CPO
- ❖ Angkutan barang-barang berbahaya (B3)
- ❖ Angkutan penumpang perkotaan dan antar kota
- ❖ Angkutan BBM tangki bottom loading
- ❖ Kerusakan Jalan dan Jembatan
- ❖ Perbaikan design Transpotasi Nasional
- ❖ Angkutan Persampahan Nosional
- ❖ Transpotasi Perkebunan

ORGANIZATION EXPERIENCE

- ❖ Kementerian Perhubungan,
- ❖ Kementerian P.U. Bina Marga,
- ❖ Organda DPP,
- ❖ Organda Angsuspel DKI,
- ❖ Askarindo,
- ❖ PAABI,
- ❖ IATO,
- ❖ Kadin UKM,
- ❖ Assosiasi Perusahaan Transport Barang Berbahaya Beracun (APT-B3),
- ❖ ATDI Assosiasi Light Cargo,
- ❖ Pemerhati Transportasi,
- ❖ Pemerhati Kerusakan Jalan,
- ❖ Keselamatan ROAD SAFETY, etc.
- ❖ Klub Logindo

PRODUCT CREATION

Created:

1. Ribuan Dump Truck & Dump Trailer untuk P.U. (Kimpraswil), Pertambangan dan lain-lain.
2. Ratusan Tank Truk untuk P.U. (Kimpraswil), Cipta Karya, Pertamina, dan Chemicals.
3. Ribuan Mobil Sampah untuk Cipta Karya (Proyek ADB – World Bank).
4. Design Kyokuto Kaihatsu Kogyo – Jepang (Compactor, ARM Roll, Truk Bak Sampah, dan Dump Truck).
5. Puluhan Mobil Pemadam Kebakaran (Zijler – Godiva).
6. Ratusan Crane Truk untuk Swasta, Caltex, Kayu dan lain-lain (Hiabb, FMC, Tadano, dll).
7. Ribuan Trailer segala macam model/design (Fruehauff-Trailer Mobil) untuk Container, Curah P.T.A. (Bahan Baku Textil), Cement Powder untuk semua pabrik, Abu Batu Bara (Fly Ash) di Paiton, Kayu, Pulp (Indahkiat, RAPP) dan Oil Company (Pertamina, Caltex, dll).
8. Rail Road Truck Full Trailer (Multilift Belanda).

9. Multi Axles Trailer dengan Steering Axles, Air Bag Suspension Solusi untuk Muatan Lebih.
10. Multi Axles Truk, Truk Besar 10X4 (5 Axles, JBI 54 Ton), Truk Medium untuk DESO 8X4 (JBI 30 Ton versus kelas Colt Diesel JBI 7.5 Ton) memakai Ban Tunggal Lebar untuk Rear Axles.
11. Pemerakarsa Energy Bio Diesel, Re-launching Gas Engine untuk kendaraan (dengan Menteri Perhubungan Hatta Radjarsa)

On-Going Creation:

1. **Rail-Road Trailer** (Belanda – Jerman) darat bisa di gantung diatas rel diantara ke 2 ujung roda Kereta Api, menghilangkan Wagon Kereta Api yg berat, trailer akan ditarik lagi oleh Truk Head setibanya di stasiun Kereta Api yg dituju, sangat ekonomis.
2. **Demountable body** untuk produk-produk dengan packing kecil (Inggris); eg. untuk cement, terigu, pupuk, gula, rokok, consumer goods, obat dan lain-lain, Design ini memakai slogan 247 (24 jam/hari & 7 hari seminggu), Kendaraan Serba Guna karena Body bisa di ganti2 (Box – Tangki – Bak terbuka – Flat bed – Silo, dll)
3. **Short Sea Shipping (ASDP)** memakai Fasilitas Sungai, merubah distribusi Cargo dari Truk ke Container Barges, solusi kemacetan Jalan & ASDP, mengurangi kerusakan Jalan Nasional Negara, Pungli di Jalan Raya, penurunan pemakaian BBM (Barges < Truk). Bersama P.Iskandar ABUBAKAR, dirjen hubdar saat itu.
4. Dalam perancangan **Mobil & Truk berbahan bakar Gas, serta Gas Station-nya (LPG & LNG)**, technology Korea DAEWOO (BUSWAY DKI) dan China WEICHAH Engine untuk Bus & Truk, bersama Pertamina gas & PGN & D.E.N.
5. Dalam pembuatan konsep kendaraan, design **P.P.D. (Pulang – Pergi – Duit)** dapat membawa cairan, tepung, biji2an (contoh: kacang, beras, gula dll), Truk serba guna.
6. Dalam pembuatan konsep Angkutan hanya untuk **Light Cargo**, dengan memakai design Bus (Volume bertambah hampir 2x volume Truk Cargo).
7. Bersama Organda , Klub - Logindo & APTB3 & Ahli2 jalan & jembatan mantan PUPR men design kendaraan MULTI AXLE , memakai komponen2 ber Technology yg tetap proteksi jalan Negara dari kerusakan , std Eropah , Amerika & setara dgn beberapa negara2 Asean. Target usulan kami MST 11,5 ton axle dgn beberapa syarat2 Technology yg hrs dipenuhi dlm design yad.
8. Mendorong Pem. terkait & Swasta membuat CARGO HUB – INTER MODA , krn kita punya 3 kls jalan dgn Kend. yg ber beda2 , dlm lokasi TOL .

9. Membantu Pem. dlm menegakkan aturan stop ODOL , yg di tentang oleh pemilik truk. Penambahan axle bila masih sesuai semua aspek, merubah body jadi demountable , pola oprsl 24 jam/ 7 hari , drivers shifting @ 8 jam working hours. Utilisasi kend. naik 200% = INCOME NAIK 200%.

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